

UN Global Compact Communication on Progress 2020

Website page: <https://www.brambles.com/un-global-compact-communication-on-progress>

9 December 2020

Period covered

From: 1 July 2020 To: 30 June 2021

To our stakeholders:

Statement of support by the Chief Executive Officer (CEO)

I am pleased to confirm Brambles' continued support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption. Brambles became a signatory to the United Nations Global Compact in June 2013.

Brambles' 2025 sustainability vision sets challenging aspirations and reflects the sentiments of our key stakeholders. We aim to restore nature to tackle climate change and create shared social value. Brambles will pioneer a truly regenerative supply chain by not only restoring and replenishing the resources we require but also creating more positive impacts beyond our business for the benefit of future generations. In this way, we aim to be the company delivering the supply chains the world needs now and into the future.

In this annual Communication on Progress, we describe our actions to integrate the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to share this information with our stakeholders through our website and our annual [Sustainability Review](#) (which is posted in that section).

Yours sincerely,



Graham Chipchase
Chief Executive Officer
Brambles Limited

Issue Area	Global Compact Principle	Implementation and measurement	Relevant GRI Standards for further information
Human Rights	Principle 1 – Businesses should support and respect the protection of internationally proclaimed human rights	Zero Harm Charter Sustainability Review 2020 Code of Conduct – Human Rights Policy ; Supplier Policy Sustainability section of the website Statement in response to the UK Modern Slavery Act 2019	102-4; 102-6; 102-8; 102-9; 102-12; 401: Employment; 419-1
	Principle 2 – Businesses should make sure that they are not complicit in human rights abuses		419-1
Labour	Principle 3 – Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining	Code of Conduct Zero Harm Charter Sustainability Review 2020 Code of Conduct – Human Rights Policy ; Supplier Policy Sustainability section of the website Statement in response to the UK Modern Slavery Act 2019	102-8; 102-41; 401: Employment; 419-1
	Principle 4 – Businesses should uphold the elimination of all forms of forced and compulsory labour		102-8; 401: Employment; 419-1
	Principle 5 – Businesses should uphold the effective abolition of child labour		102-8; 401: Employment; 419-1
	Principle 6 – Businesses should uphold the elimination of discrimination in respect of employment and occupation		102-8; 405-1; 405-2; 419-1
Environmental	Principle 7 – Businesses should support a precautionary approach to environmental challenges	Zero Harm Charter Code of Conduct Sustainability Review 2020 Sustainability section of the website CDP submission	102-11
	Principle 8 – Businesses should undertake initiatives to promote greater environmental responsibility		301: Materials; 302: Energy; 305: Emissions; 306: Effluents and waste
	Principle 9 – Businesses should encourage the development and diffusion of environmentally friendly technologies		302: Energy; 305: Emissions; 306: Effluents and waste
Anti-Corruption	Principle 10 – Businesses should work against corruption in all its forms, including extortion and bribery	Code of Conduct - Anti- Bribery and Corruption Policy Sustainability – Governance Risk Management Corporate Governance Statement 2020	102-12; 205: Anti-Corruption